



Employers' LINK-JOB DESCRIPTION
For Temporary Light Duty Work

WA Department of Labor and Industries
Review of Job Analysis and Job Description
Physician Billing Codes:
1038M-Limit one per day
1028M-Each additional review,
up to five per worker per day

SWS Code: GH

Worker:		Claim #:		
Company:		Job Title		
Phone #:		Hours per day:	Days per week:	
Employer Name (please print):		Title:		
Employer Signature:			Date:	

Essential Job Duties:

- Remove hose from caddy on wall and turn on water
- Water the starts on the green house floor using hose with sprinkler wand.
- Work from each side of the rows of starts, reaching into the center with hose wand.
- Return hose to caddy and loop it around enough times to keep it off the floor for storage

Machinery, tools, equipment and personal protective equipment

Hose and watering wand.

FREQUENCY DEFINITIONS

N: Never (not at all) 0 minutes	S: Seldom (1%-10% of the time) up to 48 min.	O: Occasional (11%-33% of the time) 49 min. to 2 hrs., 25 min.	F: Frequent (34%-66% of the time) 2 hrs., 26 min. to 5 hrs., 35 min	C: Constant (67%-100% of the time) more than 5 hrs., 36 min.
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PHYSICAL DEMANDS	FREQUENCY					DESCRIPTION OF TASKS
	N	S	O	F	C	
Sitting	X					Only on breaks
Standing			X			While watering plants in one area near worker
Walking				X		Around the green house to access all the plants
Climbing Ladders / Stairs (circle one)	X					Not required
Twisting at the Waist	X					Worker may pivot on feet rather than twisting. There are no close quarters that would require twisting
Bending / Stooping		X				May need to bend over or squat or kneel at workers discretion to attach the hose to the water source
Squatting / Kneeling		X				
Crawling	X					Not required
Reaching Out Either				X		To reach plants further into the middle of the group with either hand as preferred
Working above shoulder Either		X				Unwinding and rewinding hose on caddy on wall. May reach up to rinse something off a wall.
Handling / Grasping Either					X	To hold the hose with either hand, may switch hands
Fine Manipulation Dominant		X				To attach and detach hose to/from faucet
Keyboarding	X					Not required
Wrist (flexion/extension) Either			X			May occur while maneuvering the hose
Repetitive Motion Both			X			Worker will be moving arms back & forth to reach plants
Vibratory Tasks	X					Not present
Foot Controls / Driving	X					Not required for job
Talking / Hearing	X					Not required for job
Seeing					X	Required for job

Lifting / Pushing	Never	Seldom	Occasional	Frequent	Constant
<i>Example</i>	<u>50</u> lbs.	<u>20</u> lbs.	<u>10</u> lbs.	<u>0</u> lbs.	<u>0</u> lbs.
Lift Pick up hose from wall	___ lbs.	<u>13</u> lbs.	___ lbs.	___ lbs.	___ lbs.
Carry: 25 ft. of 5/8" hose with water + wand Left or right hand carry	___ lbs.	___ lbs.	___ lbs.	___ lbs.	13 lbs.
Pull: 5/8" Hose with water in it 25 to100 ft.	___ lbs.	___ lbs.	___ lbs.	___ lbs.	13 to 45 lbs.

Worker:

Claim No:

Green House Water

Job Description Presented by:			
Signature: <i>Chandra Caine</i>		Date: 5/22/2015	
Name (Please print): Chandra Pat Caine, MS, CDMS		Title: Vocational Rehabilitation Counselor WA # 11099	
FOR HEALTH PROVIDER'S USE ONLY			
Provider Approval: <input type="checkbox"/> Yes <input type="checkbox"/> No	Hours per day:	Days per week:	Effective date:
If no, please provide objective medical documentation to support your decision.			
Additional Modifications Required by Provider:			
Provider Signature	Provider Name (Please print)	Date	