



Employers'
LINK-JOB DESCRIPTION
For Temporary Light Duty Work

Department of Labor and Industries
**Review of Job Analysis and
Job Description**
Physician Billing Codes:
1038M-Limit one per day
1028M-Each additional review,
up to five per workers per day

SWS Code: IC

Worker:		Claim #:	
Company:		Job Title:	
Phone No:		Hours per day:	Days per week:
Employer Name (please print):		Title:	
Employer Signature		Date	

Essential Job Duties

1. Organize and label the irrigation pipes and fittings in shed by type and size
2. Make list of parts needed that are not already in stock
3. Organize the chemicals and inventory/monitor for restock
4. Check to make sure sprinklers are all working and note location of broken ones
5. Make list of parts not in stock needed to fix any broken sprinklers and give to purchasing agent
6. Be a parts runner for the irrigation system repairer(s). Go back to the warehouse and get them any parts or tools they need.

Machinery, tools, equipment and personal protective equipment:

Hand held label maker, stickers, pen, marker, step stool and clipboard.

FREQUENCY DEFINITIONS

N: Never (not at all) 0 minutes	S: Seldom (1%-10% of the time) up to 48 min.	O: Occasional (11%-33% of the time) 49 min. to 2 hrs., 25 min.	F: Frequent (34%-66% of the time) 2 hrs., 26 min. to 5 hrs., 35 min.	C: Constant (67%-100% of the time) more than 5 hrs., 36 min.
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PHYSICAL DEMANDS	FREQUENCY					DESCRIPTION OF TASKS
	N	S	O	F	C	
Sitting	X					No sitting except on breaks unless the job is modified.
Standing			X			While inventorying or labeling bins of parts in shed.
Walking					X	Around shed and around farm to inspect sprinklers.
Climbing Step Stool		X				May be necessary to access parts on the top shelves. A step stool should be adequate vs. a ladder.
Twisting at the Waist		X				May be necessary from step stool, or the stool may be moved at worker's discretion to access parts on top shelf.
Bending / Stooping			X			To reach parts on the lower shelves. Worker may use either body mechanics as preferred.
Squatting / Kneeling		X				
Crawling	X					Not required
Reaching Out Worker's discretion				X		Worker will reach out to examine or move parts, also to affix labels to bins of parts.
Working above shoulder R or L or Both		X				When placing or label parts on the top shelf.
Handling / Grasping R or L or Both				X		When handling parts, or hand controls on ATV.
Fine Manipulation Dominant		X				When taking notes on location of broken sprinklers, making labels.
Keyboarding	X					Not required
Wrist (flexion/extension) R or L or B	X					Not required
Repetitive Motion R or L or B	X					Not required
Vibratory Tasks	X					Not present
Foot Controls / Driving			X			Potentially, if the ATV is required to perform the tasks.
Talking / Hearing / Seeing					X	Seeing is required for all essential functions, talking and hearing are not essential if worker can use a notepad. Worker talks with supervisor and other workers about what parts are needed.

Worker:

Claim No:

Irrigation and Chemical Assistant

Lifting / Pushing	Never	Seldom	Occasional	Frequent	Constant
<i>Example</i>	<u>50</u> lbs.	<u>20</u> lbs.	<u>10</u> lbs.	<u>0</u> lbs.	<u>0</u> lbs.
Lift: Worker's Discretion: left, right or both	___ lbs.	Pipe <u>20</u> lbs.	___ lbs.	Bins <u>10</u> lbs.	<u>1 - 5</u> lbs.
Carry DISTANCE <u>25</u> ft Both	___ lbs.	<u>20</u> lbs.	___ lbs.	___ lbs.	___ lbs.
Push / Pull R or L or Both: Bin full of parts	___ lbs.	<u>20</u> lbs.	<u>10</u> lbs.	___ lbs.	___ lbs.

Job Description Presented by:

Signature: <i>Chandra Caine</i>	Date: 5/22/2015
Name (Please print): Chandra Pat Caine, MS, CDMS	Title: Vocational Rehabilitation Counselor WA # 11099

FOR HEALTH PROVIDER'S USE ONLY

Provider Approval: <input type="checkbox"/> Yes <input type="checkbox"/> No	Hours per day:	Days per week:	Effective date:
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If no, please provide objective medical documentation to support your decision.

Additional Modifications Required by Provider:

Provider Signature	Provider Name (Please print)	Date
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