

SWS Code: OA-M

Worker:		Claim #:	
Company:		Job Title:	Orchard Assistant Modified
Phone #:	Hours per day:	Days per week:	
Employer Name (please print):		Title:	
Employer Signature:		Date:	

Essential Job Duties:

1. Remove sucker branches from cherry trees
2. Remove dead branches (not large limbs)
3. Drive ATV to pull nursery wagon. Put branches and suckers into nursery wagon
4. Consult with orchard manager how to dispose of branches within physical limitations.
5. Check to make sure sprinklers are all working and note location of broken ones
6. Report broken sprinklers to Orchard Manager
7. Assist the orchard manager with mapping the orchard
8. When cherries are ripening, chase birds away from trees.

Modification Equipment:

ATV and forward rocking gardening stool.
K2S Kraft Seat kneeling pads with built in seat.



Tools, equipment and personal protective equipment:

Pruners, loppers, broom - something to wave at birds, pen, paper, clipboard, nursery wagon PPE: gloves, safety glasses

FREQUENCY DEFINITIONS

N: Never (not at all) 0 minutes	S: Seldom (1%-10% of the time) up to 48 min.	O: Occasional (11%-33% of the time) 49 min. to 2 hrs., 25 min.	F: Frequent (34%-66% of the time) 2 hrs., 26 min. to 5 hrs., 35 min	C: Constant (67%-100% of the time) more than 5 hrs., 36 min.
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PHYSICAL DEMANDS	FREQUENCY					DESCRIPTION OF TASKS
	N	S	O	F	C	
Sitting				X		On breaks and while riding ATV
Standing			X			At individual trees while pruning
Walking			X			Throughout orchard to check sprinklers; from tree to tree for pruning; back and forth to wagon and ATV
Climbing Ladders / Stairs (circle one)	X					Not required. Higher branches are not light duty job
Twisting at the Waist		X				As this is performed from the ground, worker may step to reach a branch or pivot and turn. Twisting could happen rarely.
Bending / Stooping Or (worker's choice) Squatting / Kneeling			X			While pruning suckers on lower part of trees or inspecting sprinkler heads. May be modified with gardening stool or kneeling seat.
			X			
Crawling		X				If kneeling, worker may crawl one step to reach another sucker branch on opposite side of tree.
Reaching Out Both				X		To prune branches, to place branches in wagon
Working above shoulder B				X		To prune branches, to place branches in wagon
Handling / Grasping L or R					X	To prune branches, to place branches in wagon, holding onto ATV handle bars
Fine Manipulation L or R		X				To take notes about broken sprinklers and to map the orchard by noting varieties of trees

PHYSICAL DEMANDS	FREQUENCY					DESCRIPTION OF TASKS
	N	S	O	F	C	
Keyboarding	X					Not present
Wrist (flexion/extension) L or R			X			May occur while pruning branches
Repetitive Motion L or R			X			May occur while pruning branches
Vibratory Tasks			X			There may be vibration holding onto the ATV controls
Foot Controls / Driving L, R, B				X		While riding ATV
Talking / Hearing / Seeing					X	Seeing is an essential function, talking & hearing are not essential functions.

Lifting / Pushing	Never	Seldom	Occasional	Frequent	Constant
<i>Example</i>	<u>50</u> lbs.	<u>20</u> lbs.	<u>10</u> lbs.	<u>0</u> lbs.	<u>0</u> lbs.
Lift L or R or B	___ lbs.	___ lbs.	<u>10</u> lbs.	<u><5</u> lbs.	___ lbs.
Carry DISTANCE _____ L or R or B	___ lbs.	___ lbs.	<u>10</u> lbs.	___ lbs.	___ lbs.
Push / Pull Branches into Orchard wagon L or R or B	___ lbs.	___ lbs.	<u>10</u> lbs.	___ lbs.	___ lbs.

Job Description Presented by:	
Signature <i>Chandra Caine</i>	Date: 5/22/2015
Name (Please print): Chandra Pat Caine, MS, CDMS	Title: Vocational Rehabilitation Counselor WA # 11099

FOR HEALTH PROVIDER'S USE ONLY			
Provider Approval: <input type="checkbox"/> Yes <input type="checkbox"/> No	Hours per day:	Days per week:	Effective date:

If no, please provide objective medical documentation to support your decision.

- Modifications Required by Provider:**
- A four-wheel ATV to traverse the farm and reduce the walking requirements.
 - A rocking garden seat that allows the worker to sit and prune suckers from the bottom of a tree.
 - K2S Kraft Seat kneeling pads with built in seat to kneel and prune suckers and rest back. These also take the weight off the knees while doing kneeling tasks as the worker rests their buttocks on the built in seat pads.

Provider Signature	Provider Name (Please print)	Date
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