



**Employers’
LINK-JOB DESCRIPTION**
For Temporary Light Duty Work

PE-4M-L

Department of Labor and Industries
Review of Job Analysis and Job Description
Physician Billing Codes:
1038M-Limit one per day
1028M-Each additional review,
up to five per workers per day

Worker:	Claim #:	
Company:	Job Title: MODIFIED: Leg, Knee, Ankle, Foot Electrician: Construction or Maintenance: Power House	
Phone No:	Hours per day:	Days per week:
Employer Name (please print):		Title:
Employer Signature		Date:

Foreman: *Please refer to the Level 1 Mechanic Craft Classification Work Function List for training or modifications.*

Essential Job Duties:

1. Participate in tailboard, problem solving groups and safety meetings.
2. Identify and report unsafe conditions and complete work order for corrective action.
3. Develop safety and skill training in the injured crew member’s areas of greatest expertise. Take pictures of the machine or electrical unit and create a manual for those tasks for training future workers and contract labor. Schedule a demonstration if able to participate within physical limitations or have a helper do demonstration supervised by author of training manual.
4. Ensure that prior to starting a test, communications are made to other crafts, management, supervisors and Dispatch and Operations regarding the test.
5. Inspect equipment (within physical limitations) and document that after maintenance or repairs have been performed, the work space has been returned to operational status.
6. Make wire and conduit labels. Affix to wires and conduits if within reach without a ladder or personnel lift. Notify supervisor of labels that cannot be installed.
7. Act as confined space attendant if can be performed safely while seated outside the space. Record all necessary data for procedure.
8. Gather information from appropriate parties to determine priorities for scheduling work and convey this information to the foreman.
9. Assess staff, materials and equipment (if accessible within injury limitations) to determine there are sufficient resources available to complete upcoming work orders. Document what is needed and who is responsible for ordering the materials and gain approval from engineer or foreman as appropriate. Create requisitions for materials, as allowed, and forward to purchasing department. Track estimated time of arrival for materials and report to foreman to schedule job. May require assistance to access parts above shoulder height.
10. Assist in troubleshooting process through data collection and verification. Document test results and submit to appropriate personnel.
11. Verify repairs have been performed if visual inspection can be performed within limitations. If not work with a partner. Document equipment installation, maintenance & repair. Develop maintenance and repair logs.
12. At workbench inspect and repair electrical hand tools, mag lights, cords and test equipment. Rewire boxes.
13. Inventory and document the amount of cable left on spools (if accessible within injury limitations). Update the document as cable is used and notify foreman when re-order point is reached. Proceed as in Number 9.
14. Make a chart of which what color tools belong in each department with a map of the home base for where specific tools are stored. Duplicate, laminate and have charts posted around plant to find tools quickly.
15. **May perform regular job duties that are within the physical demands outlined in this job description.**

<p>Machinery, tools, equipment and personal protective equipment description:</p> <p>Computer, pen and paper, small hand tools, voltage meters, communication radio, cell phone, micrometer, dial indicators.</p>	<p>Modification Equipment Required:</p> <div style="display: flex; align-items: center;">  <div> <p>*Electric motor cargo scooter with hand controls to avoid walking around powerhouse; must have ample leg room for a cast.</p> <p>*Personnel lift for accessing high areas to avoid using a ladder.</p> </div> </div>	
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FREQUENCY DEFINITIONS

N: Never (not at all) 0 minutes	S: Seldom (1%-10% of the time) up to 48 min.	O: Occasional (11%-33% of the time) 49 min. to 2 hrs. 25 min.	F: Frequent (34%-66% of the time) 2 hrs., 26 min. to 5 hrs., 35 min.	C: Constant (67%-100% of the time) more than 5 hrs., 36 min.
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PHYSICAL DEMANDS	FREQUENCY					DESCRIPTION OF TASKS
	N	S	O	F	C	
Sitting:			X			While using computer, doing bench work, attending meetings, riding in utility cart or scooter, or as confined space attendant. Can be adjusted by assigned duties.
Standing:			X			While observing equipment, as confined space attendant if able, repairing or replacing small parts, working on equipment.
Walking:				X		Around the plant. May need electric cargo scooter* with hand controls for transportation around plant if unable to use existing electric cart with foot controls. Or must have access to plant cart. *Doctor, please indicate need for modification below.
Climbing Ladders / Stairs Both		X				Uses elevator and stairs. May limit where worker can go. May use scissor lift instead of ladder to access high areas. Some areas of plant are only accessible by ladder. *Doctor, please indicate below if ladders are restricted.
Twisting at the Waist		X				May occur while accessing parts and supplies.
Bending / Stooping			X			While accessing parts, supplies, performing repairs or installations.
Squatting / Kneeling:			X			May occur while working on equipment near floor level or accessing parts and supplies.
Crawling:	X					Not required.
Reaching Out Both				X		Working with tools for repairs, keyboarding.
Working above shoulder Dominant or Both			X			May need to work on equipment, reach parts that are above shoulder height, or to affix labels to conduits.
Handling / Grasping Dominant				X		Tools, mouse, pen, cart for traveling around plant.
Fine Manipulation Dominant			X			Small parts, pen, writing.
Keyboarding		X				Minimal data entry.
Wrist flexion Both		X				Some computer workstations and tool use may cause flexion and/or extension.
Repetitive Motion Both		X				Keyboarding.
Vibratory Tasks	X					None noted.
Foot Controls / Driving			X			When using existing motorized utility cart with foot pedals. May be modified with electric scooter that has hand controls. *Doctor, please indicate need for modification below.
Talking / Hearing / Seeing			X			Conversing with coworkers or supervisor about task at hand.

Lifting / Pushing	Never	Seldom	Occasional	Frequent	Constant
<i>Example</i>	<u>50</u> lbs.	<u>20</u> lbs.	<u>10</u> lbs.	<u>0</u> lbs.	<u>0</u> lbs.
Lift: Both	<u>51</u> lbs.	<u>50</u> lbs.	<u>35</u> lbs.	<u>10</u> lbs.	<u>1</u> lbs.
Carry DISTANCE <u>5 ft</u> Both - Use cart	<u>51</u> lbs.	<u>50</u> lbs.	<u>35</u> lbs.	<u>10</u> lbs.	<u>1</u> lbs.
Push / Pull Both	<u>51</u> lbs.	<u>50</u> lbs.	<u>35</u> lbs.	<u>10</u> lbs.	<u>1</u> lbs.

Worker:

Claim No:

Link-Job Description: PE-4M-L

Job Description Developed by:			
Signature <i>Chandra Caine</i>		Date 2/15/2016	
Name (Please print) Chandra Pat Caine, MS, CDMS		Title Vocational Rehabilitation Counselor WA # 11099	
Job Description Approved by Foreman:			
Signature:		Date:	
Name (Please print):		Title:	
FOR HEALTH PROVIDER'S USE ONLY			
Provider Approval: <input type="checkbox"/> Yes <input type="checkbox"/> No	Hours per day:	Days per week:	Effective date:
If no, please provide objective medical documentation to support your decision.			
Modifications Required by Provider: <input type="checkbox"/> Electric cargo scooter with hand controls or <input type="checkbox"/> Access to existing plant utility cart with foot controls <input type="checkbox"/> Access to personnel lift <input type="checkbox"/> No climbing ladders <input type="checkbox"/> Other:			
Provider Signature:	Provider Name (Please print):	Date:	