



Employers' LINK-JOB DESCRIPTION
For Temporary Light Duty Work

WA Department of Labor and Industries
Review of Job Analysis and Job Description
Physician Billing Codes:
1038M-Limit one per day
1028M-Each additional review,
up to five per worker per day

SWS Code: SO

Worker:		Claim #:	
Company:		Job Title:	
Phone #:	Hours per day:	Days per week:	
Employer Contact please print:	Title:		
Employer Signature:		Date:	

Essential Job Duties: Sort small parts into bins for easy access. Clean tools and air hoses with rag, may sweep floor. May, under mechanic's direction, sort vehicle parts by type of vehicle they go on and re-shelve. May wipe down shelves and work benches to remove dirt.

Machinery, tools, equipment and personal protective equipment:
Rags, broom, step ladder.

FREQUENCY DEFINITIONS

N: Never (not at all) 0 minutes	S: Seldom (1%-10% of the time) up to 48 min.	O: Occasional (11%-33% of the time) 49 min. to 2 hrs., 25 min.	F: Frequent (34%-66% of the time) 2 hrs., 26 min. to 5 hrs., 35 min	C: Constant (67%-100% of the time) more than 5 hrs., 36 min.
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PHYSICAL DEMANDS		FREQUENCY					DESCRIPTION OF TASKS
		N	S	O	F	C	
Sitting	The worker may alternate between sitting, standing and walking at will.			X			The worker may sit to sort small parts into bins, clean tools and hoses.
Standing				X			The worker may stand to clean and organize shelves and work benches.
Walking				X			The worker will be moving about the shop to accomplish various tasks, also to receive direction from the mechanic.
Climbing	Ladders		X				The worker may use a ladder to reach a high shelf.
Twisting at the Waist				X			The worker may need to twist on ladder. See attached jobsite mod to eliminate twisting.
Bending / Stooping				X			The worker may bend, stoop, squat or kneel to reach things on a low shelf or use a dustpan.
Squatting / Kneeling				X			
Crawling		X					Not present
Reaching Out	Both arms				X		The worker will reach forward to sort, clean and arrange parts and tools.
Working above shoulder	R or L		X				The worker may reach up to access a higher shelf.
Handling / Grasping	Both					X	The worker will handle tools and small parts
Fine Manipulation	R or L			X			Sorting small parts
Keyboarding		X					Not present
Wrist (flexion/extension)	R or L			X			May occur during sorting, cleaning
Repetitive Motion	R or L		X				May occur during cleaning; worker does at own pace.
Vibratory Tasks		X					Not present
Foot Controls / Driving		X					Not present
Talking / Hearing / Seeing						X	Seeing & hearing instructions is necessary for this job

Lifting / Pushing		Never	Seldom	Occasional	Frequent	Constant
<i>Example</i>		50 lbs..	20 lbs..	10 lbs..	0 lbs..	0 lbs..
Lift	Both	___ lbs..	___ lbs..	12 lbs..	2 lbs..	___ lbs..
Carry	DISTANCE <u>20 feet</u> Both	___ lbs..	12 lbs..	2 lbs..	___ lbs..	___ lbs..
Push / Pull	broom, tool drawer Both	___ lbs..	5 lbs..	___ lbs..	___ lbs..	___ lbs..

Description of Jobsite Modifications or Tools Recommended:

See Shop Organizer – Modified.

Job Description Presented by:

Signature:

Chandra Caine

Date:

5/22/2015

Name (Please print):

Chandra Pat Caine, MS, CDMS

Title:

Vocational Rehabilitation Counselor WA # 11099

FOR HEALTH PROVIDER'S USE ONLY**Provider Approval:** Yes No**Hours per day:****Days per week:****Effective date:**

If no, please provide objective medical documentation to support your decision.

Additional Modifications Required by Provider:

Provider Signature

Provider Name (Please print)

Date