



Employers'
LINK-JOB DESCRIPTION
For Temporary Light Duty Work

Washington Department of Labor and Industries
Review of Job Analysis and Job Description
Physician Billing Codes:
 1038M-Limit one per day
 1028M-Each additional review,
 up to five per workers per day

LW-2M-B

Worker:	Claim #:		
Company:	Job Title: Line Worker: Level 2 Modified - Back		
Phone No:	Hours per day:	Days per week:	
HR/Supervisor Name (please print):		Title:	
Employer Signature		Date	

Essential Job Duties:

1. Participate in pre-shift planning meeting, problem solving groups and safety meetings.
2. Review Material Acquisitions for accuracy: Supervisor will assign worker to a line crew that is doing smaller one day jobs (worker will only perform this function with fully staffed crews). In the morning, look at left over parts from previous day's job; make a list. Riding in foreman's truck, take Material Acquisitions for the previous day and current job, plus Stock Item Book along to jobsite. Look up the stock numbers for the left-over items and make a list for the Supervisor. Review the material list for the current jobsite with foreman to see if all the needed materials are there. The crew may find they are missing some things as the job progresses. The worker may drive to warehouse to get needed items for crew. Make a list of these items also, with stock numbers, and turn completed lists into Supervisor at end of day. Worker may review left over items from other crews' small jobs while with assigned crew. *Worker may sit in truck, stand or walk around job site at will.*
3. Get handwritten Close Call Reports from foreman and enter information into company data base. Review Close Calls Reports on computer. Identify and complete work order for corrective action and/or follow up with assigned worker to document corrective action they have recommended. *At this level the worker may visit the location of a close call to aid in the investigation.*
4. Drive automatic truck on routes and check conditions of roads and right of ways to structures to make sure they are passable for line equipment. Document any obstructions and give report to Line Crews Supervisor. *At this level, worker may drive to tolerance and alternate with in-office desk activities.*
5. Driving an automatic vehicle, plan a route and audit the aerial trespass of secondary conductors from transformers to meters. Record pertinent information on lap top in truck. *At this level, worker may drive and get in and out of truck to tolerance, and choose to return to office for sit-stand tasks as needed.*
6. Driving an automatic vehicle, plan a route and review the LED and regular streetlights, count the number of lights, and note any service work that is needed. After the tour, return to designated office and document the number of service calls for each light, the cost to maintain, cost savings with the new LED lights and their cost to install. Give this info to the supervisor. *At this level, worker may drive and get in and out of truck to tolerance, and choose to return to office for sit-stand tasks as needed.*
7. Gather information from appropriate persons to determine priorities for scheduling work and convey this information to the supervising foreman. *At this level, worker may personally visit people to get information.*
8. Assess materials and equipment (if accessible within injury limitations) to determine there are sufficient resources available to complete upcoming work orders. Document what is needed and who is responsible for ordering the materials and gain approval from engineer or foreman as appropriate. Create requisitions for materials, as allowed, and forward to purchasing department. Track estimated time of arrival for materials and report to foreman to schedule job. May require assistance to access parts above shoulder height.
9. Verify blueprints, PC and ID's (piping, cable and instrumentation diagrams) and schematics contain the latest revisions. Gather all redline drawings from crew members. Transfer redline corrections to as built drawings or work plans. Archive previous redline versions. *May visit site to verify as built.*
10. **May perform regular job duties that are within the physical demands outlined in this job description.**

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Link-Job: Line Worker 2 Modified – Back

<p>Machinery, tools, equipment and personal protective equipment description:</p> <p>Pick-up Truck Computer Pen and clipboard Stock number book Tape measure or laser distance meter Safety vest Hard hat</p>	<p>Modification Equipment Recommended:</p>    <p>Sitting - Standing Workstation* Ergonomic Chair with lumbar support and waterfall front custom fit to the worker*</p>	 <p>McCarty's Sacro-Ease + seat wedge for truck seat without lumbar support and seat that tips up in front and pinches sciatic nerve; or McCarty's seat wedge only, if truck has adequate lumbar support.</p>  <p>Gel seat pad absorbs vibration on bumpy roads.</p>	<p>Ask how it feels driving truck to see what is needed, will vary by vehicle.</p>
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FREQUENCY DEFINITIONS

N: Never (not at all) 0 minutes	S: Seldom (1%-10% of the time) up to 48 min.	O: Occasional (11%-33% of the time) 49 min. to 2 hrs. 25 min.	F: Frequent (34%-66% of the time) 2 hrs. 26 min. to 5 hrs. 35 min.	C: Constant (67%-100% of the time) more than 5 hrs. 36 min.
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PHYSICAL DEMANDS	FREQUENCY					DESCRIPTION OF TASKS
	N	S	O	F	C	
Sitting:				X*		Worker may change tasks throughout the day to accommodate physical capabilities. Worker may drive to tolerance, then return to the office to do desk work.
Standing:			X			
Walking:			X			
Climbing Stairs:		X				There are short flights of stairs at the yard for accessing the company vehicles. Climbing in and out of ½ ton pick-up truck.
Twisting at the Waist:		X				May occur while driving or looking at lines and right of ways.
Bending / Stooping:		X				Worker may bend to look at parts in tubs for task Number 2.
Squatting / Kneeling:	X					Not required.
Crawling:	X					Not required.
Reaching Out Both			X			Driving; may alternate driving to tolerance with office work.
Working above shoulder Dominant or Both	X					Not required.
Handling / Grasping Both			X			Driving to tolerance; may alternate with office work.
Fine Manipulation Dominant			X			Writing
Keyboarding		X	X			Not required for some tasks, but required for data entry. Worker may change tasks throughout the day to accommodate physical capabilities.
Wrist flexion Both						Not required.
Repetitive Motion Both	X					Not required.
Vibratory Tasks		X				Not required for operating equipment. Some unpaved roads may vibrate truck steering wheel.
Foot Controls / Driving			X	X		Automatic transmission pick-up truck. Driving to tolerance only.
Talking / Hearing / Seeing			X			To communicate with supervisor and co-workers about tasks.

Lifting / Pushing	Never	Seldom	Occasional	Frequent	Constant
<i>Example</i>	50 lbs.	20 lbs.	10 lbs.	0 lbs.	0 lbs.
Lift: R L Both	21 lbs.	20 lbs.	10 lbs.	1 lbs.	1 lbs.
Carry: DISTANCE: 10 ft. Both hands	21 lbs.	5-20 lbs.	5 lbs.	lbs.	lbs.
Push / Pull Dominant arm: truck door	21 lbs.	5 lbs.	5 lbs.	lbs.	lbs.

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Job Description Developed by:			
Signature <i>Chandra Caine</i>		Date 3/23/2017	
Name (Please print) Chandra Pat Caine, MS, CDMS		Title Vocational Rehabilitation Counselor WA # 11099	
Job Description Approved by Foreman:			
Signature		Date	
Name (Please print)		Title	
FOR HEALTH PROVIDER'S USE ONLY			
Provider Approval <input type="checkbox"/> Yes <input type="checkbox"/> No	Hours per day	Days per week	Effective date
If no, please provide objective medical documentation to support your decision.			
<p>Modifications Required by Provider:</p> <p>McCarty's Sacro-Ease + seat wedge for truck seat to add lumbar support and create a flat seat pan rather than one that tips up and pinches the sciatic nerve.</p> <p>McCarty's seat wedge only (if truck has adequate lumbar support) to create a flat seat pan, rather than one that tips up and pinches the sciatic nerve.</p> <p><input type="checkbox"/> Shock absorbing gel seat pad to reduce vibration going up spine while driving on bumpy roads.</p> <p>Ergonomic chair with support for the lumbar area to eliminate pressure on the L5-S1 vertebrae and flat seat with waterfall front to eliminate pressure on the sciatic nerve</p> <p>Electric sitting standing workstation so that the worker may change positions at will.</p> <p>Other:</p>			
Provider Signature	Provider Name (Please print)	Date	