

**LW-4M-WH**

Worker:	Claim #:
Company:	Job Title: <b>Line Worker: Level 4M – Wrist, Hand</b>
Phone No:	Hours per day: _____ Days per week: _____
HR/Supervisor Name (please print):	Title:
Employer Signature	Date

**Essential Job Duties:** Worker to be assigned to accompany Serviceman. Duties to be assigned by Serviceman within physical restrictions.

- At this level, the worker will perform the duties of a serviceman, with no lifting over 50 lbs., working on a two-person team. *The modified tools remain in the recommendations, as they may be used for the regular job and will continue to maintain neutral positioning of the worker's wrists and maintain more comfort driving.*
- Participate in pre-shift planning meeting, problem solving groups and safety meetings.
- Travel to work sites to perform installation, repair or maintenance work.
- Assist in servicing insulating/fireproofing materials.
- Test electrical equipment or systems to ensure proper functioning.
- Install watt-hour meters and connect service drops between power lines and consumers' facilities.
- Assemble electrical components or subsystems. Assembly may be performed in the shop or on-site if within physical abilities. Assembling in shop may be done on a lift table or pallet on a forklift to position work bench at waist level.
- Perform repairs on electrical circuits, wiring, or other electrical components or equipment, in the shop or field.
- Patrol and inspect transmission and distribution lines and equipment, and make a report of findings to supervisor.
- Install, maintain, and repair electrical distribution and transmission systems, including conduits, cables, wires, and related equipment, such as transformers, circuit breakers, watt-hour meters and switches.
- Perform routine maintenance on equipment, including adjusting and lubricating components, and painting worn or exposed areas.
- Demonstrate equipment to customers and explain how it is to be used; respond to any inquiries or complaints.
- May perform regular job duties that are within the physical demands outlined in this job description.**

**Machinery, tools, equipment and personal protective equipment description:**  
 Safety vest and hard hat  
 Serviceman hand tools and recommended battery operated tools  
 Service truck with boom  
 Forklift  
 Pen, clipboard  
 May use computer  
 Pallet or skid positioner (recommended as modification)

**Modification Equipment Recommended:**




deviation.


Silicon steering wheel cover absorbs vibration going into arms while driving on bumpy roads.

For assembling electrical components and subsystems in the shop, ergonomic tools with bent handles eliminate wrist deviation.





Battery operated pistol-grip cutting, compression and bending tools allow many tasks to be done one-handed without wrist deviation or forceful movements with the hands and forearms.



FREQUENCY DEFINITIONS						
N: Never (not at all) 0 minutes	S: Seldom (1%-10% of the time) up to 48 min.	O: Occasional (11%-33% of the time) 49 min. to 2 hrs. 25 min.	F: Frequent (34%-66% of the time) 2 hrs. 26 min. to 5 hrs. 35 min.	C: Constant (67%-100% of the time) more than 5 hrs. 36 min.		
PHYSICAL DEMANDS	FREQUENCY					DESCRIPTION OF TASKS
	N	S	O	F	C	
Sitting:			X			Worker may vary tasks while assisting service man, who usually works alone, to accommodate physical capabilities. Worker may drive to tolerance.
Standing:			X			
Walking:			X			
Climbing Stairs:		X				Short flights of stairs at the yard. Climbing in and out of large service truck. Accessing customer sites.
Twisting at the Waist:		X				May occur while driving or looking at lines and right of ways.
Bending / Stooping:		X	X			Worker may bend to look at electrical components or equipment or for assembly.
Squatting / Kneeling:	X					Not required.
Crawling:	X					Not required.
Reaching Out <b>Both</b>				X		Driving; performing inspections and repairs. Two people in truck, worker may ride or drive.
Working above shoulder <b>Dominant or Both</b>		X	X			Inspecting or repairing components. Worker may use boom to reduce above shoulder work.
Handling / Grasping <b>Both</b>			X	X*		Driving, performing inspections/repairs, writing. <b>*Service truck may be modified with vibration absorbing steering wheel cover. Pistol-grip battery operated tools eliminate forceful grasping.</b>
Fine Manipulation <b>Dominant</b>			X			Writing, working with small parts.
Keyboarding	X	X				Not required for some tasks, but may be required for data entry. Completing paperwork about jobs completed.
Wrist flexion/extension <b>Both</b>		X	X*			Repairs, installation or building components using hand tools. <b>*Awkward positions that require wrist deviation for assembly may be helped by using ergonomic bent handle tools. Pistol-grip battery operated tools eliminate wrist deviation.</b>
Repetitive Motion <b>Both</b>	X					Not required.
Vibratory Tasks		X				Not required for operating equipment. Some unpaved roads may vibrate truck steering wheel. Service truck may be modified with vibration absorbing steering wheel cover.
Foot Controls / Driving			X			Automatic transmission pick-up truck. Two people in truck, worker may ride or drive.
Talking / Hearing / Seeing			X			To communicate with supervisor and co-workers about tasks.

Lifting / Pushing	Never	Seldom	Occasional	Frequent	Constant
<i>Example</i>	<i>50 lbs.</i>	<i>20 lbs.</i>	<i>10 lbs.</i>	<i>0 lbs.</i>	<i>0 lbs.</i>
Lift: R L Both	51 lbs.	50 lbs.	40 lbs.	25 lbs.	3 lbs.
Carry: DISTANCE: <b>Both</b>	51 lbs.	50 lbs.	40 lbs.	25 lbs.	3 lbs.
Push / Pull R L Both	51 lbs.	50 lbs.	40 lbs.	25 lbs.	3 lbs.

Job Description Developed by:	
Signature <i>Chandra Caine</i>	Date 3/29/2017
Name (Please print) Chandra Pat Caine, MS, CDMS	Title Vocational Rehabilitation Counselor WA # 11099

Worker:

Claim No:

Link-Job: Line Worker 4M-WH Modified

Job Description Approved by Foreman:			
Signature		Date	
Name (Please print)		Title	
FOR HEALTH PROVIDER'S USE ONLY			
Provider Approval <input type="checkbox"/> Yes <input type="checkbox"/> No	Hours per day	Days per week	Effective date
If no, please provide objective medical documentation to support your decision.			
<b>Modifications Required by Provider:</b>  Silicon steering wheel cover to absorb vibration going into hands while driving on bumpy roads.  Ergonomic tools with bent handles eliminate wrist deviation.  Battery operated pistol-grip cutting, compression and bending tools to allow tasks to be done one-handed and without wrist deviation or forceful grasping.  <input type="checkbox"/> Other:			
Provider Signature	Provider Name (Please print)		Date